



February 1, 2022

As the President of the Vancouver Police Association it is a pleasure to write this letter.

Pressures facing all police officers are increasing and the continued demand from communities and executives is at an all-time high. Support for first responders is required to ensure that they are healthy and well to serve those that need help the most. Prevention is ideal but required treatment is critical.

History has proven to us that first responders suffer in silence and very concerned of the stigma that comes with getting treatment.

In my own experience, being involved with return-to-work committees and speaking with our own officers, we know the longer an employee stays off work the more likely they will never come back.

The Newly Institute concept / focus on rapid resolution of symptoms and rapid return to work and life is something we would not hesitate to support and think will be very beneficial for our members.

Sincerely,

Ralph Kaisers, President, Vancouver Police Union