



OFFICE OF THE DEPUTY CHIEF CONSTABLE

850 CALEDONIA AVE VICTORIA, BC V8T 5J8 250.995.7215

March 10, 2022

Mr. Satpal Parhar
Vice President of Relations
The Newly Institute
2303 – 4 Street SW
Calgary, AB T2S 2S7

Dear Mr. Parhar:

VicPD recognizes the daily stresses and challenges that our members will face during the course of their careers. We are committed to supporting members' mental health by providing options that help them heal, engage and return to work.

The Newly Institute's programs are evidence-based and individualized, combining medical assisted therapies with psychotherapy and focus on keeping members engaged with work and their personal lives. It is recognized that the longer someone is away from work the more difficult it is to return and that returning to work is a key piece of one's recovery path.

Providing our members with effective treatment options that allow them to remain at or successfully return to work, benefits our members and the communities we serve. It is our belief that the Newly Institute's approach will ensure we meet this commitment.

Sincerely,

Jason Laidman
Deputy Chief Constable, Administration
Victoria Police Department